

Annual Report



BethellHospice

April 1, 2022 – March 31, 2023



BethellHospice
FOUNDATION

January 1, 2022 – December 31, 2022



Here when you need us



Bethell Hospice Board

Bethell Hospice Board of Directors

Michele Beals – Director
 Ross Beverley – Director
 Barb Di Marco – Incoming Director
 Lynn Dobson – Past Chair
 Shellina Haji – Director
 Muneerah Kanji – Treasurer
 Adam Lis – Director
 Melodie Mason – Director
 John Palmer – Vice Chair
 Janette Panhuis – Chair
 Lesley Rasmussen – Director

During this fiscal year, Ann Atkins and Michael McLaughlin retired from our board.

We thank Ann and Michael for their contributions and wish them the very best.



Bethell Hospice Foundation Board

Bethell Hospice Foundation Board of Directors

Brenda Clark – Director
 Robert Fines – Director
 Adrian Horwood – Director
 Rick Jones – Director
 Bonnie Klaassen – Vice Chair
 Dale Neilly – Director
 Lori O'Hara-Hoke – Secretary
 Rebekah Rabe – Director
 John Sanderson – Chair
 Glenn Williams – Treasurer

At the end of this fiscal year, Glenn Williams resigned from our board.

We thank Glenn for his contributions and wish him the very best.



BETHELL HOSPICE AT A GLANCE 2022–2023



Bethell Hospice
Residents Cared For
149



Community Clients
Cared For
584



Community Client
Interactions
5,122



Volunteer Hours
12,702



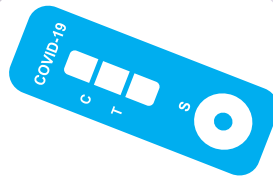
BethellHospice



Active Volunteers
125



Meals Prepared at
Bethell Hospice
Residence
2,511



Rapid Assessment
Tests Used
12,000



Languages Spoken by
Staff & Volunteers
**12 &
Growing**

“I am honoured and proud to be working with an organization that is so well-respected and beloved by so many professionals and community members. I look forward to expanding our services as we seek to provide more equitable and inclusive access to palliative and bereavement care to under-served populations.”

LOUISE SALLESE, Registered Psychotherapist (Qualifying), MPS, MDiv, BScN
SPIRITUAL CARE & GRIEF COUNSELLOR



A Message from Bethell Hospice Foundation



BethellHospice
FOUNDATION

On behalf of everyone who has experienced the comfort and care provided by Bethell Hospice, and for those who will, we thank you.

Grateful. Thankful. Supported.

These three words are just a few in a long list that encapsulate the gratitude Bethell Hospice Foundation has for our generous community.

2022 was a year of hope for everyone. With trepidation, but positivity, we all worked to overcome the fears and challenges we experienced from a truly unparalleled time in our history.

Bethell Hospice Foundation was overwhelmed with the support we received from both our past supporters and new donors who were happy to embrace our cause in a myriad of ways. For many, you were comfortable and excited to return to our in-person events, and even hosted many of your own. For others, your loyal dedication to hospice palliative care in your community had you supporting us virtually or through alternate opportunities.

In addition to your ever-important dollars, we also can't say enough about the volunteers who came forward with their generous gift of time and talent to help ensure the success of each and every initiative. The Foundation, in addition to our colleagues at the hospice, appreciate and recognize that we could not possibly accomplish what we do without the loyal and hardworking volunteers who have chosen to give of their time.

Regardless of how you stepped up, each and every one of you chose to recognize Bethell Hospice Foundation as an important charity of choice. Your decision allowed us to ensure the outstanding and compassionate care Bethell Hospice has come to be known for continued for all who needed it.

The Foundation is inspired by you, and we cherish the confidence you instill in us. Your belief in the work we do motivates us to keep moving forward to reach our future fundraising goals.



John Sanderson
Board Chair
Bethell Hospice Foundation



Nicole Hand, CFRE
Executive Director
Bethell Hospice Foundation

A Message from Bethell Hospice

Much of our work this past year was focused on rebuilding and growth.

While we were forced to revise and limit during the pandemic, this year we were able to rebuild and refresh many of our programs and initiatives.

And once again, it was our people that made all the difference. With that, the focus of this report is on our people and our collective team. To demonstrate this, we selected a few of our Care Champions from our amazing team to share who they are, and why they chose to give of their time, talents, and passion to hospice palliative care at Bethell Hospice. Our teamwork also merits recognition told through the story of Angel Scott and how lives were touched through Bethell Hospice.

To support our rebuild and refresh, the Bethell Hospice Board held a Strategic Planning 'retreat' at the end of the fiscal year to update and align our existing Vision, Mission and Values with current priorities. Strategic direction to achieve these priorities were also developed. Our refreshed Vision is to be *"A Leader in palliative care excellence"* and our Mission is *"To provide compassionate, specialized care for quality living, dying and bereavement"*.

The refreshed Vision and Mission reflects our journey, from yesterday's setting the groundwork to today's innovation and growth. We are eager to lead our palliative and hospice care community in this regard. We are looking forward to demonstrating how our renewed directions will impact and resonate with all our stakeholders – that being, our residents and clients, their families and loved ones, staff, volunteers, donors, and community.



Janette Panhuis
Board Chair
Bethell Hospice



Margaret Paan, MN BScN RN CHE
Executive Director
Bethell Hospice



BethellHospice

Thank you for being with us on this journey and thank you for continuing with us on the path ahead!





CHARLENE (CHUCK) LEBLANC



KAREN STEEN



MARGARET ODUTAYO



GERRY CRAKE



LARRY FLINT

This year, we would like to celebrate our amazing Bethell Hospice team and highlight a few of our many Care Champions!

It is because of our tremendous individuals who give of themselves, their time, and their passion that we can offer excellent care and an experience that is totally unique to Bethell Hospice.

Charlene (Chuck) LeBlanc – PSW/Intake Coordinator

Nominee for the HPCO Frances Montgomery Personal Support Worker Hospice Palliative Care Award.

Chuck's approach to hospice palliative care and dying is one that encompasses the whole person. Within minutes of Chuck entering a room, you will see the family focus on her as she gently comforts them. Chuck treats every family and patient as an individual story, ensuring their dignity is maintained with love and honour.

Karen Steen – Volunteer

2023 Recipient of the Hospice Palliative Care, June Callwood Award

Karen is known for her willingness to jump in and assist at the hospice in any way she can. Karen has served in many volunteer roles over the past six years, and her attention to detail and strong work ethic are recognized and appreciated across the hospice.

Margaret Odutayo – Registered Practical Nurse

Margaret has been with Bethell Hospice since the very beginning, when we opened our doors in 2010. A kind, caring, and experienced clinical team member, Margaret can often be found sitting with our residents or their family members, getting to know them individually.

Gerry Crake – Maintenance Coordinator

Gerry is a Care Champion who has been with Bethell Hospice for the past nine years. Working tirelessly behind the scenes in partnership with a special team of volunteers and our housekeeping team, Gerry's responsiveness and organization keeps Bethell Hospice safely maintained.

Larry Flint – Volunteer

2023 Recipient of the Town of Caledon Community Champion Award

Larry has been volunteering at Bethell Hospice for 13 years, working in the role of Resident Support and as a volunteer receptionist. His warm and welcoming nature, along with a great sense of humour, go a long way in welcoming visitors and guests to Bethell Hospice.

Teamwork – Caring for each other and learning together

Bethell Hospice Team Day

After 2 years of pausing our annual Team Day due to COVID, we were thrilled to finally be able to host this event in person.

We know that a strong and connected team means a better work and care environment. In March of 2023, over 60 staff and volunteers came together to share, learn, and be inspired by topics such as Cultural Humility, as well as participate in an exciting group drumming activity. It was a day of fun and camaraderie!



“Bethell Hospice staff and volunteers made such a difference for my family in supporting us during an extremely difficult time in our lives. We are all so appreciative for the absolutely outstanding care and kind understanding given to Oma and all of us. Words can’t describe how grateful we are. Now a staff member myself, I am hoping to make a difference in some small way back to Bethell Hospice.”

MICHELE KEELER, RPN
QUALITY ASSURANCE/EXECUTIVE ADMINISTRATOR



Angel Scott – Circle of Love

A Montessori School teacher, a liver transplant donor, a member of 'Team Transplant' Dragon Boat race team, a motorcycle instructor, and a Lifeguard Instructor in-training, Angel Scott does not sit back and wait for life to happen. She takes full control.



Angel describes Sean's experience at Bethell Hospice,

“The hospice gave Sean peace. He was a super stoic person and very grateful for the support he received. The staff at Bethell Hospice are gentle, kind, and respectful and provided Sean with the best possible end to his life.”

Angel met her first husband Sean when they were both 13 years old and living in Brampton. They married at age 18 and had children, sadly losing a twin daughter in utero. Enduring many setbacks including Sean's addiction issues, the couple eventually divorced, and Angel went on to re-marry.

Twenty-two years later, Sean needed support after suffering from a brain aneurysm. Coincidentally, this was the exact time that Angel's husband Darryl experienced liver failure. A challenging time, Angel lived up to her name by providing a liver transplant for her husband while continuing her studies to be a teacher.

In 2022, Sean was diagnosed with small-cell lung cancer and Angel stepped forward again to assist. After undergoing radiation and chemotherapy, Sean was ultimately moved to Bethell Hospice on March 21, 2023.





Eager to provide Sean's family with the opportunity to say goodbye, Angel drove Sean's father Barry from a nursing home in Stayner, Ontario to Bethell Hospice. While at the hospice, Barry's portable oxygen tank needed re-charging and the Care Team quickly stepped in to help. Angel explains,

“Although this was a challenge, the Bethell Hospice nursing staff were incredible and the PSW team went above and beyond in assisting us and making everyone comfortable. The staff provided much needed assistance and care.”

After Sean passed on March 29, Angel connected with the Psychosocial Spiritual Care Team at Bethell Hospice and signed up for Group Grief Counselling. Angel was effusive in her praise,

“Steven Janzen gave me the opportunity to manage and learn how to cope with my grief. This experience can be scary at first but very empowering.”



Steven, Spiritual Care & Grief Counsellor

In addition to her personal growth and learning, Angel has been teaching her Kindergarten class about the concept of empathy. In June, each student decorated a remembrance butterfly that represents hope and transformation, as part of a community Butterfly Bereavement Project.



“I am eternally grateful to Bethell Hospice and am at peace with letting Sean go. The staff and volunteers at Bethell Hospice are beautiful.”

Offering the gift of peace and comfort, Bethell Hospice helped Angel cope with her grief to acknowledge a positive experience could still be had, even when control was not within her grasp.

Hike for Bethell Hospice & Golf 4 Bethell Hospice



Organized as an outdoor event, our Signature Hike for Bethell Hospice was held in-person at the Lloyd Wilson Centennial Arena on Sunday, May 1.

Although the pandemic was still clearly in our midst, the return to hosting an in-person outdoor event was celebrated by many, with over 400 individuals, teams, and four-legged friends in attendance.

We are very grateful to every participant for their belief in the importance of hospice care in our community and with incredible support from hikers, sponsors and donors, the 12th Annual Hike for Bethell Hospice exceeded expectations and raised over \$230,000!

The Hike for Bethell Hospice was generously supported by our dedicated sponsors:

Presenting Sponsor

Town of Caledon

Platinum Sponsors

Access Storage – Caledon
In memory of Mary Gurr
Ledson Investments Inc.
Meadowvale Cemetery,
Cremation and Funeral Centres
The Fines Family

Matching Gift Partner

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Rotary Club of Brampton
Scott Funeral Home – Brampton Chapel

Silver Sponsors

Andrews Community Funeral Centre –
Bramalea Chapel
Egan Funeral Home
TD Canada Trust
The Sharpe-Way Group, Scotia Wealth Management
As well as many Bronze and Route Sponsors.



Golf 4 Bethell Hospice



The 3rd Annual Golf 4 Bethell Hospice took place at the Caledon Woods Golf Club.

September is a great month for golf and with the support of players, sponsors, and donors we were able to raise over \$65,500, ensuring Bethell Hospice programs and services will always be available for those in need.

Our loyal sponsors include:

Matching Gift Partner

Scotiabank

Hospitality Sponsors

BP Landscaping
LiUNA Local 183
Rice Development
Ri-Go Lift Truck Ltd.
The Ledson Family

Along with many corporate foursomes and hole sponsors.



Light & Love at Bethell Hospice



The Bethell Hospice Light & Love Tree Lighting Ceremony is held each year to honour and remember those who have passed.

For each donation, a light is illuminated on the Bethell Hospice trees situated in front of the hospice. This past year, during the evening of December 8, we were privileged to listen as long-time volunteer Stan Cameron read over 400 names aloud, bringing a little bit of light and hope to many during a challenging time.



Attendees at the Light & Love ceremony consist of family members of past residents, along with Bethell Hospice community clients who understand how essential it is to deal with their pain and sorrow as they honour the memory of a loved one.

In the words of a grieving daughter,

“Bethell Hospice gave me a safe space that I needed to go through my grief journey. They also supported me through my good days and my not so good days; I cannot thank them enough.”

Hope Yoshiki

Gratitude for the Light & Love Ceremony was expressed by those in attendance and through many generous donations, raising over \$234,000 to directly support Bethell Hospice residence care and community programs.



Many thanks to our 2022 Tree Lighting sponsors:

Enbridge, Fines Lincoln, IG Wealth Management



Bethell Hospice Foundation Donors

January 1 – December 31, 2022

Bethell Hospice Foundation wishes to thank the generous donors listed here who have supported us in the past year, and those who have given gifts anonymously.



Visionaries (\$50,000+)

Fines Ford Lincoln

Champions of Care (\$25,000 – \$49,999)

Horne Family Charitable Foundation
Anne Livingston
Ruth Nelson
The Bethell Hospice Story Film Premiere

Bethell Benefactors (\$10,000 – \$24,999)

Airlie Foundation
Amazon Canada Fulfillment Services
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The Egan Family Foundation
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The Estate of Herman Cornelsen
The Estate of Jean Dunn
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The Estate of Deirdre De Langley Wright

We have endeavoured to include all 2022 Foundation donors in a complete and comprehensive list and apologize if we have inadvertently missed a name.

Bethell Hospice Financial Statements

Statement of Financial Position

As at March 31, 2023

| | 2023 | | 2022 | |
|---|----------------|-----------------|-----------|-----------|
| | Operating Fund | Restricted Fund | 2023 | 2022 |
| ASSETS | \$ | \$ | \$ | \$ |
| Current | | | | |
| Cash on hand and in bank | 147,530 | — | 147,530 | 326,455 |
| Temporary investments | 125,000 | — | 125,000 | 5,066 |
| Accounts receivable | 28,323 | — | 28,323 | 25,894 |
| Deposits and prepaid expenses | 49,722 | — | 49,722 | 52,954 |
| | 350,575 | — | 350,575 | 410,369 |
| Long-Term Investments | 5,088 | | 5,088 | |
| Capital Assets | 316 | 3,648,119 | 3,648,435 | 3,734,643 |
| | 355,979 | 3,648,119 | 4,004,098 | 4,145,012 |
| LIABILITIES | | | | |
| Current | | | | |
| Accounts payable and accrued liabilities | 147,666 | — | 147,666 | 87,304 |
| Government remittances payable | 22,248 | — | 22,248 | — |
| Deferred revenue – Bethell Hospice Foundation | 9,500 | 3,601 | 13,101 | 14,424 |
| Deferred revenue – others | 8,831 | 38,584 | 47,415 | 132,986 |
| | 188,245 | 42,185 | 230,430 | 234,714 |
| COMMITMENTS | | | | |
| Net Assets | | | | |
| Restricted funds | — | 3,605,934 | 3,605,934 | 3,696,528 |
| Unrestricted funds | 167,734 | — | 167,734 | 213,770 |
| | 167,734 | 3,605,934 | 3,773,668 | 3,910,298 |
| | 355,979 | 3,648,119 | 4,004,098 | 4,145,012 |

Please contact Bethell Hospice for complete audited financial statements and accompanying notes.

Statement of Operations and Fund Balances

For the Year Ended March 31, 2023

| | 2023 | | 2022 | |
|---|----------------|-----------------|-----------|-----------|
| | Operating Fund | Restricted Fund | 2023 | 2022 |
| | \$ | \$ | \$ | \$ |
| Revenue | | | | |
| Bethell Hospice Foundation | 1,026,250 | 1,323 | 1,027,573 | 604,907 |
| Donations and other revenues | 14,166 | — | 14,166 | 2,973 |
| Grant funding | 1,834,955 | 7,752 | 1,842,707 | 2,128,985 |
| Interest income | 1,464 | — | 1,464 | 35 |
| Special purpose grants | 100 | 1,503 | 1,603 | — |
| | 2,876,935 | 10,578 | 2,887,513 | 2,736,900 |
| Expenses | | | | |
| Client service | 59,331 | — | 59,331 | 51,261 |
| Communication | 26,243 | — | 26,243 | 24,182 |
| Community awareness | 3,156 | — | 3,156 | 6,747 |
| Insurance | 23,528 | — | 23,528 | 19,734 |
| Occupancy | 36,683 | — | 36,683 | 30,652 |
| Office and general | 124,903 | — | 124,903 | 82,144 |
| Printing and stationery | 9,106 | — | 9,106 | 10,472 |
| Professional and service fees | 79,202 | — | 79,202 | 73,264 |
| Recruitment and resources training and recognition | 30,108 | — | 30,108 | 28,671 |
| Repair and maintenance | 61,037 | — | 61,037 | 43,824 |
| Travel | 2,734 | — | 2,734 | 784 |
| Wages and benefits | 2,435,220 | — | 2,435,220 | 2,222,438 |
| | 2,891,251 | — | 2,891,251 | 2,594,173 |
| Excess (Deficiency) of revenue over expenses before amortization | (14,316) | 10,578 | (3,738) | 142,727 |
| Amortization of capital assets | 53 | 132,839 | 132,892 | 127,154 |
| Excess (Deficiency) of revenue over expenses for the year | (14,369) | (122,261) | (136,630) | 15,573 |
| Transfers between funds | | | | |
| Capital assets purchased net of deferred revenue received | (31,667) | 31,667 | — | — |
| Net Assets, beginning of year | 213,770 | 3,696,528 | 3,910,298 | 3,894,725 |
| Net Assets, end of year | 167,734 | 3,605,934 | 3,773,668 | 3,910,298 |

Please contact Bethell Hospice for complete audited financial statements and accompanying notes.

Bethell Hospice Foundation Financial Statements

Statement of Financial Position

As at December 31, 2022

| | 2022 | | | 2021 | |
|--|--------------|-----------------------|-----------------------|------------|------------|
| | General Fund | Internally Restricted | Externally Restricted | 2022 Total | 2021 Total |
| ASSETS | \$ | \$ | \$ | \$ | \$ |
| Current | | | | | |
| Cash | 570,183 | 180,151 | 77,934 | 828,268 | 604,526 |
| Short-term investments | — | 657,338 | — | 657,338 | 88,005 |
| Accounts receivable | 24,963 | — | — | 24,963 | 72,016 |
| Prepaid expenses | 5,661 | — | — | 5,661 | 1,490 |
| Interfund loans | 32,214 | (5,643) | (26,571) | — | — |
| | 633,021 | 831,846 | 51,363 | 1,516,230 | 766,037 |
| Long-term investments | — | 1,072,411 | 1,321,093 | 2,393,504 | 3,719,326 |
| Capital assets | — | — | — | — | 168 |
| | 633,021 | 1,904,257 | 1,372,456 | 3,909,734 | 4,485,531 |
| LIABILITIES AND FUND BALANCES | | | | | |
| Current | | | | | |
| Accounts payable and accrued liabilities | 38,779 | — | — | 38,779 | 55,141 |
| Deferred contributions | — | — | — | — | 68,067 |
| Current portion of long-term debt | 30,000 | — | — | 30,000 | — |
| | 68,779 | — | — | 68,779 | 123,208 |
| Long-term debt | — | — | — | — | 30,000 |
| | 68,779 | — | — | 68,779 | 153,208 |
| Fund Balances | | | | | |
| Externally restricted | — | — | 1,372,456 | 1,372,456 | 1,718,635 |
| Internally restricted | — | 1,904,257 | — | 1,904,257 | 2,140,212 |
| Unrestricted | 564,242 | — | — | 564,242 | 473,476 |
| | 564,242 | 1,904,257 | 1,372,456 | 3,840,955 | 4,332,323 |
| | 633,021 | 1,904,257 | 1,372,456 | 3,909,734 | 4,485,531 |

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

Statement of Operations

For the Year Ended December 31, 2022

| | 2022 | | | | 2021 | | | |
|--|------------------|-----------------------|-----------------------|------------------|------------------|-----------------------|-----------------------|------------------|
| | General Fund | Internally Restricted | Externally Restricted | 2022 Total | General Fund | Internally Restricted | Externally Restricted | 2021 Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Revenues | | | | | | | | |
| Donations and fundraising | 1,619,689 | — | — | 1,619,689 | 1,390,919 | — | — | 1,390,919 |
| Grant/subsidy revenue | 7,267 | — | — | 7,267 | 112,874 | — | — | 112,874 |
| Other | — | — | — | — | 280 | — | — | 280 |
| | 1,626,956 | — | — | 1,626,956 | 1,504,073 | — | — | 1,504,073 |
| Expenses | | | | | | | | |
| Amortization of capital assets | 168 | — | — | 168 | 336 | — | — | 336 |
| Bank charges | 30,218 | — | — | 30,218 | 24,494 | — | — | 24,494 |
| Fundraising | 207,733 | — | — | 207,733 | 170,886 | — | — | 170,886 |
| Insurance | 1,490 | — | — | 1,490 | 1,437 | — | — | 1,437 |
| Office | 79,060 | — | — | 79,060 | 59,578 | — | — | 59,578 |
| Professional fees | 51,801 | — | — | 51,801 | 35,514 | — | — | 35,514 |
| Sub-contracts | 18,574 | — | — | 18,574 | 21,694 | — | — | 21,694 |
| Wages and benefits | 367,266 | — | — | 367,266 | 417,328 | — | — | 417,328 |
| | 756,310 | — | — | 756,310 | 731,267 | — | — | 731,267 |
| Excess of revenues over expenses before investment revenues and expenses and contributions to Bethell Hospice | 870,646 | — | — | 870,646 | 772,806 | — | — | 772,806 |
| Investment Revenues | | | | | | | | |
| Gain (loss) on disposal of investments | — | (59,780) | 502,203 | 442,423 | — | 6,751 | 62,467 | 69,218 |
| Investment income | — | 76,872 | 69,027 | 145,899 | — | 25,151 | 52,622 | 77,773 |
| Investment management fees | — | (4,678) | (9,983) | (14,661) | — | (9,511) | (17,095) | (26,606) |
| Unrealized gain (loss) on investments | — | (47,507) | (909,077) | (956,584) | — | (45,296) | 406,930 | 361,634 |
| | — | (35,093) | (347,830) | (382,923) | — | (22,905) | 504,924 | 482,019 |
| Excess of revenues over expenses before contributions to Bethell Hospice | 870,646 | (35,093) | (347,830) | 487,723 | 772,806 | (22,905) | 504,924 | 1,254,825 |
| Contributions to Bethell Hospice | (979,091) | — | — | (979,091) | (829,433) | — | — | (829,433) |
| Excess (deficiency) of revenues over expenses | (108,445) | (35,093) | (347,830) | (491,368) | (56,627) | (22,905) | 504,924 | 425,392 |

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

Service Awards & Distinctions

B E T H E L L H O S P I C E

Larry Flint (Recipient) & Judy Parks (Nominated)

Larry Flint – Reception, Resident Support

Judy Parks – Reception

Town of Caledon Community Champion Award

Volunteer Service Awards recognize Caledon residents whose efforts have made significant impact towards the development and advancement of recreational sports, arts and culture, environmental leadership or community and social services.

Karen Steen

Reception, Administration, Foundation

Recipient of the Hospice Palliative Care – June Callwood Award

Recipient of the June Callwood Circle of Outstanding Volunteers, Hospice Palliative Care Ontario.

Lynn Dobson

Bethell Hospice Chair

Recipient of the Debbie Davis Outstanding Achievement Award, Bethell Hospice

Presented to an individual who has made a difference to Bethell Hospice, and the many team members who are focused on providing excellent end-of-life care.

Charlene (Chuck) LeBlanc

Personal Support Worker (PSW)

Nominated for the HPCO Frances Montgomery Personal Support Worker Hospice Palliative Care Award

This award acknowledges the invaluable contributions of Personal Support Workers in providing excellent care for the dying, support for families and loved ones, and helping to move quality hospice palliative care forward in Ontario.

Heather Mastine & Roxanne Lyons

Heather Mastine – Reception, Foundation

Roxanne Lyons – Kitchen, Resident Support, Foundation

Nominated for the Volunteer MBC Helping Hands Award

Presented to a volunteer who has demonstrated exemplary commitment and a passion for helping others.

Melodie Mason, Ryan Ziae, Joyce Norris, Mary Ann Bowman, Sheilagh Crandall

Melodie Mason – Board of Directors

Ryan Ziae – Kitchen, Reception

Joyce Norris – Kitchen, Shopping

Mary Ann Bowman – Kitchen, Resident Support, Complementary Therapy

Sheilagh Crandall – Landscape Committee, Gardens

Recipients of the Volunteer MBC Vollywood Star Volunteers

Presented to a volunteer in recognition of their outstanding contributions and inspiration to others.

Distinguished Staff Service Award for 5 Years

Kathy Andre – Casual RPN

Parminder Kaur – Casual RPN

Amita Patel, RN – Intake Coordinator

Louise Sallese – Psychosocial Spiritual Care Coordinator

Suganthi Uthayakumaran – Personal Support Worker

Distinguished Volunteer Service Awards for 20 Years

Elizabeth Birnie – Garden, Kitchen, Foundation

Distinguished Volunteer Service Awards for 15 Years

Sheilagh Crandall – Landscape Committee, Garden

Julie Anne LeClerc – Kitchen

Distinguished Volunteer Service Awards for 10 Years

Stan Cameron – Resident Support, Foundation

Dale Cimolai – Resident Support, Community Program, Complementary Therapy

Debbie Davis – Board of Directors, Garden

Eva Gallo – Kitchen

Maurice Smith – Community Program

Lisa Speirs – Resident Support, Kitchen, Complementary Therapy

Distinguished Volunteer Service Awards for 5 Years

Reenie Hamilton – Resident Support

Keri Parfitt – Kitchen, Garden

Sandra Williamson – Garden

Colleen Weatherseed – Kitchen, Reception, Resident Support, Community Program

B E T H E L L H O S P I C E F O U N D A T I O N

Bruce Stewart

Lorna Bethell Legacy Award, Bethell Hospice Foundation

Presented to an individual, family or organization that has made an outstanding contribution to the ongoing development and sustainability of Bethell Hospice.

Anne & Allan Thompson

Elizabeth Birnie Leadership Award, Bethell Hospice Foundation

Presented to an individual or organization that has demonstrated outstanding leadership and contribution to Bethell Hospice Foundation in promoting and raising funds.



*Thank you for your support and belief in the importance of
Bethell Hospice in our community.*

To keep the doors of Bethell Hospice open and all programs and services available at **no cost** to residents, community clients and their families, Bethell Hospice Foundation must raise over \$1,500,000 each year.

**For more information on how you can help us help others,
please scan the QR code below and visit our websites.**



BethellHospice

Telephone: 905.838.3534
Email: info@bethellhospice.org
Website: bethellhospice.org



BethellHospice
FOUNDATION

Telephone: 905.838.3534
Email: foundation@bethellhospice.org
Website: foundation.bethellhospice.org



BETHELL HOSPICE THANKS ALL OUR FUNDERS FOR THEIR GENEROUS SUPPORT

Ontario 
MINISTRY OF HEALTH


BethellHospice
FOUNDATION

Thank you to Merkley Design and Pete Paterson Photography
for their assistance in the production of this annual report.

“It’s my goal to ease the transition of those coming into the hospice, to provide exceptional end of life care during their stay, and to empower families with education in order to help them navigate difficult moments.”

CHARLENE (CHUCK) LEBLANC

BETHELL HOSPICE PERSONAL SUPPORT WORKER

C O N T A C T U S



Bethell Hospice



Bethell Hospice
FOUNDATION

Bethell Hospice

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To make a donation in support of Bethell Hospice, please call the Fundraising Office at 905-838-3534, or donate securely online at foundation.bethellhospice.org

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